## Complete the following 1:1 with each of your team members

## Shifting from reality (what is) to Possibility (What Can Be) in the next 90 days

Name: Date:

The one area identified in the Appreciating What Is exercise  I've chosen to be accountable for shifting	Why I chose this area and the present tense sentence I'm using to describe the shift	Who I'm going to engage to work with me to ensure the shift happens	Milestones and measures that will tell us we're on track (I'll finalise these when I've consulted with my team)

If you'd like help with this exercise please call Ian Berry on the number below.