



The Five Foundations

Please place an X where **you** are now and a ✓ where **you** believe **you** need to move to

	Good i.e. basic standards of performance are being achieved	Great i.e. above average; better than basic	Remarkable (conspicuously extraordinary)
<p>1) We use the right language, for the right reasons, at the right time, for the right person (people).</p> <p>2) Our conversations are elevated because of our language.</p> <p>3) Our relationships are enriched because of our conversations (and communication and presentations).</p> <p>4) We have a shared-view about what are the defining moments in all our interactions and transactions.</p> <p>5) a) We're achieving our results at the least human and business costs. b) A high percentage of our customers are also our advocates.</p>			



The Five Faces of a Human Being Fully Alive

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	Good i.e. basic standards of performance are being achieved	Great i.e. above average; better than basic	Remarkable (conspicuously extraordinary)
<p>1) Spiritually Alive</p> <p>Our people feel valued.</p>			
<p>2) Emotionally Healthy</p> <p>Our people feel at peace.</p>			
<p>3) Mentally Alert</p> <p>Our people feel clear.</p>			
<p>4) Physically Active</p> <p>Our people feel well.</p>			
<p>5) Universally Aware</p> <p>Our people feel connected.</p>			



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Self-leadership



Performance Leadership - leading for others



Change Leadership - leading for leaders



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Self-leadership

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<p>Consciousness</p> <p>Our people have a high degree of self-awareness and awareness of others.</p>			
<p>Compete With Yourself.</p> <p>Our people are focused on being the best version of themselves.</p>			
<p>Concentration</p> <p>Our people are highly focused on delivering value to each other and to all of our stakeholders.</p>			

Performance Leadership

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	Good i.e. basic standards of performance are being achieved	Great i.e. above average; better than basic	Remarkable (conspicuously extraordinary)
<p>Communication</p> <p>a) We match conversation type to situation.</p> <p>b) We use focusing tools when discussing performance.</p> <p>Collaboration</p> <p>We work together with our employees and our customers and suppliers to achieve shared objectives.</p> <p>Community</p> <p>There's a strong sense of community in our workplace and we have the right harmony for us between humans and technology.</p>			

Change Leadership

Please place an X where **you** are now and a ✓ where **you** believe **you** need to move to

	Good i.e. basic standards of performance are being achieved	Great i.e. above average; better than basic	Remarkable (conspicuously extraordinary)
<p>Context</p> <p>a) We ask great questions to ensure we sustain shared-view in the seven areas fo signnificance.</p> <p>b) We live on purpose and know the legacy we will leave.</p> <p>Concept</p> <p>a) We follow a change process.</p> <p>b) We design meaningful for individuals work that is highly valuable for others.</p> <p>Content</p> <p>We're masters at making progress visible.</p>			

References and for your further exploration

Ongoing

<http://www.ianberry.biz/who-before-do-companion-resources/>

Foundations

<http://www.ianberry.biz/sustaining-shared-view/>

<https://blog.ianberry.biz/2018/04/meaning-matters-more-than-measuring.html>

The Five Faces of a Human Being Fully Alive

<https://blog.ianberry.biz/2017/05/focusing-on-process-and-remaining.html>

Self-leadership

<https://blog.ianberry.biz/2012/01/20-foundations-of-real-leadership.html>

Performance Leadership

<https://blog.ianberry.biz/2018/02/performance-leadership-essentials.html>

Change Leadership

<https://blog.ianberry.biz/2012/05/change-management-is-oxymoron.html>

In general

<http://www.ianberry.biz/complimentary-resources/>

<https://blog.ianberry.biz/>

Next Step

Should you love some help in applying the material herein in your own best way then please visit www.ianberry.biz and then call me on +61 418 807 898 for a no obligation chat.