

Appreciating What Is Session from Ian Berry

Invite your team members to a 45 minutes to 1 hour session where the sole purpose is to answer the following two questions about your performance as a team: **What's worth celebrating and What can be better?** Categorise answers in columns as below. There are no right or wrong answers. Where you are now (reality) just is!

What's remarkable? i.e. "conspicuously extraordinary"	What's great? i.e. above average; better than basic	What's good? i.e. basic standards of performance are being achieved	What's bad? i.e. of poor quality or low standard	What's ugly? i.e. unpleasant, displeasing, or threatening personal or business well-being