Shared-view Review for   **Date:**

Please place an X where your team is now (Good, Great or Remarkable) and a ✔ where you believe you need to move to

Sustaining shared-view with team members in these seven areas of significance is foundational to achieving your best results, at the least human, environment and operating cost.	**Good** i.e. basic standards of performance are being achieved	**Great** i.e. above average; better than basic	**Remarkable** i.e. "conspicuously extraordinary"
1. Where we are now (reality) (what is) (non biased appreciation of the remarkable, the great, the good, the bad, and the ugly).			
2. Where we're going (possibility) (what can be) (Idealistic yet pragmatic articulation of our Aims, Objectives, Vision for our future).			
3. Why we're going there (purpose) (our reason for being; how we're unearthing, unleashing and enhancing people's gifts).			
4. How we'll get there (strategy) (ability to describe our strategy in a single sentence, and everyone's buy-in to it).			
5. Who will do what and when (execution) (roles, performance action plans, communication and conversations, 70:20:10 framework adaption, quality of coaching and mentoring, meaningful meetings that actually matter, processes* that mean it's simple for people to bring the best version of themselves to their work).			
6. How we'll know we're on track (progress) (how well we make meaningful progress visible).			
7. How we'll behave along the way (culture and values) (buy-in to the behaviours of our values, and the quality of our appreciation and accountability conversations)			
Key Actions to be developed and converted to plan and co-promises on a page.			

*Processes include policies, procedures, practices, philosophies, structures and systems.

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