

Ian Berry's Heart-Leadership Pulse Check and Check-up

Heart-leadership is a digitally-savvy, human-centred design approach to the three pillars of a thriving, modern enterprise:

1. people leadership (hear your heart),
2. process innovation (ask your head),
3. progress sustainability (engage your hands).

The pulse check on the next page is a guide to your Heart-Leadership Check-up which is a online conversation using Zoom.

Please telephone me to schedule your Check-up and we will go through the pulse check together.

Best wishes

Ian

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Sensing the essence of your heart leadership and shining a light on possible pathways for enhancement.

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Heart-Leadership Check-up

Please place an X where you are now and a ✓ where you believe you need to move to

	Good i.e. basic standards of performance are being achieved	Great i.e. above average; better than basic	Remarkable i.e. "conspicuously extraordinary"
<p>Hear Your Heart (People leadership) is the art of seeing, sometimes unearthing, mostly magnifying and enhancing people's essence including your own.</p>			
<p>Ask Your Head (Process innovation) is the collaborative work of ensuring processes make it simple for people to bring their essence to their work. (NB processes include policies, procedures, practices, philosophies, principles, structures and systems).</p>			
<p>Engage Your Hands (Progress sustainability) is the joyful craft of ensuring progress towards possibility (desired new reality, shared goal/objective/aim) is kept visible.</p>			